

Canyon Hills Soccer Association

Code of Ethics

I. Introduction

As a matter of fundamental principle, the entire Canyon Hills Soccer Association (CHSA) organization shall adhere to the highest ethical standards because it is the right thing to do. As a matter of pragmatic self-interest, CHSA should do so because public trust in our performance is the bedrock of our legitimacy. Sponsors, donors and volunteers support our organization because they trust us to carry out our mission, to be good stewards of our resources, and to uphold rigorous standards of conduct.

CHSA must earn this trust every day and in every possible way. But organizations are, at base, people, and it is up to the people of CHSA—board members, coaches, referees, players, parents and volunteers—to demonstrate their ongoing commitment to the core values of integrity, honesty, fairness, openness, respect, and responsibility.

Adherence to public law and the rules of Fédération Internationale de Football Association (FIFA), United States Soccer Federation (USSF), United States Youth Soccer Association (USYSA), Cal-South, and CHSA is the minimum standard of expected behavior. Transparency, openness and responsiveness to our membership must be integral to our behavior.

II. Principles and Values

CHSA pledges to govern all of our endeavors to ensure:

- All of our registered players train and play in a safe environment;
- Members of CHSA maintain highest level of sportsmanship;
- All of our affairs will be conducted with transparency, integrity and honesty;
- We always show respect for the worth and dignity of all;
- We always follow the rules of our organization;
- Responsible stewardship of resources; and,
- Commitment to excellence in all that we do.

III. Standards of Behavior for CHSA

A. General Standards

All members of CHSA, including Board Members, Staff, Committee Chairpersons, volunteers, coaches, trainers, administrators, parents, and players shall adhere to these general standards and ensure duties are discharged:

- With our Principles and Values in mind;
- In good faith;
- According to public law and the rules of FIFA, USSF, USYSA, and CHSA;
- In the best interests of CHSA;
- Exercising due diligence in decision making; and
- So that all involved are provided with information, reports, statements, or financial data that is:

- Accurate,
- Timely,
- Legal, and
- Not tainted by conflicts of interest.

B. Conflicts of Interest

A CHSA member, staff, Board Director, volunteer, person, situation, or event shall be deemed to be in conflict of interest with CHSA if he/she:

- Is working for, with, or on behalf of an organization in direct competition with a CHSA program, event, or initiative; or
- Serves on a board of directors or technical advisory board whose goals compete with or are in conflict with CHSA; or
- Uses organization information for private gain, either financially or competitively; or
- In any other way stands to gain or cause a family member or domestic partner to materially gain either financially or competitively from their activities or decision making.

Conflicts of Interest shall be mitigated by open and public disclosure of any and all conflicts of interest and a voluntary recusal from the decision making process at a minimum, and if necessary from the activity by the person(s) involved.

C. Additional Standards for Board Members

In addition to the above, CHSA Board Members shall:

- Be mindful of their fiduciary responsibility as a member of the governing body of the organization;
- Respect and support the majority decisions of the Board of Directors;

CHSA respectfully adopted our Code of Ethics from Cal-South on September 25, 2008